

# RIALTO Unified School District

BOARD OF EDUCATION AGENDA, FEBRUARY 10, 2021



# "Bridging Futures Through Innovation"

# **MISSION**

The mission of the Rialto Unified School District, the bridge that connects students to their aspirations for the future, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectation for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of universal diversity

#### **RUSD Board of Education**

Mr. Joseph W. Martinez, Board President Mr. Edgar Montes, Board Vice President Mrs. Stephanie E. Lewis, Board Clerk Ms. Dina Walker, Board Member Mrs. Nancy G. O'Kelley, Board Member Destiny Lopez, Student Member

**RUSD Superintendent** 

Dr. Cuauhtémoc Avila



#### **Front Cover Picture**

Miss **My Bui**, Rialto Unified School District Educational Occupational Therapist, proudly displays some of the tools the Occupational Therapy team is delivering to special education students. The Occupational Therapy team is distributing a wide variety of materials that help students stay calm and organized so that they can be more engaged in Bridge Academy Classes.

#### RIALTO UNIFIED SCHOOL DISTRICT Dr. John R. Kazalunas Education Center 182 East Walnut Avenue Rialto, California

JOSEPH W. MARTINEZ President

STEPHANIE LEWIS Clerk

DINA WALKER Member



EDGAR MONTES Vice President

NANCY G. O'KELLEY Member

DESTINY LOPEZ Student Board Member

CUAUHTÉMOC AVILA, ED.D. Superintendent

#### **IMPORTANT PUBLIC NOTICE**

The Board Meeting of February 10, 2021, will be held VIRTUALLY and available to the public via YouTube stream.

For those that wish to participate in the meeting and/or make public comments, please follow the steps set forth below:

- To access the Board Meeting via live stream, go to "Our Board", scroll down to "Board Meeting Videos" and click play.
- The agenda may be accessed on our website by also going to "Our Board" and scrolling down to "Agendas and Minutes".
- Although not required, for those who wish to make a public comment at this meeting, please email your comments to Martha Degortari, Executive Administrative Agent, at <u>mdegorta@rialtousd.org</u>, or leave a detailed message with your comment and call back number at (909) 820-7700, ext. 2124, no later than <u>4:00 p.m.</u>, the day of the Board meeting.
- To access the Spanish version of the Board meeting: United States Toll +1-408-418-9388 Access Code – 960 675 512 #.



#### RIALTO UNIFIED SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF EDUCATION AGENDA

February 10, 2021 Dr. John R. Kazalunas Education Center 182 East Walnut Avenue Rialto, California

**Board Members:** 

Joseph W. Martinez, President Edgar Montes, Vice President Stephanie E. Lewis, Clerk Nancy G. O'Kelley, Member Dina Walker, Member Destiny Lopez, Student Board Member

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

#### A. OPENING

- A.1. CALL TO ORDER 6:00 p.m.
- A.2. OPEN SESSION
  - A.2.1. Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

#### A.3. CLOSED SESSION

#### Moved \_

#### Seconded \_\_\_

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

#### Vote by Board Members to move into Closed Session.

- \_\_\_\_\_ Dina Walker, Member
- \_\_\_\_\_ Nancy G. O'Kelley, Member

- \_\_\_\_\_ Stephanie E. Lewis, Clerk
- \_\_\_\_\_ Edgar Montes, Vice President
- \_\_\_\_\_ Joseph W. Martinez, President

Time: \_\_\_\_\_

A.3.1. PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)

#### A.3.2. STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS

#### A.3.3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services. Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

### A.3.4. CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent

#### A.3.5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Superintendent

#### A.4. ADJOURNMENT OF CLOSED SESSION

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Vote by Board Members to adjourn out of Closed Session.

- \_\_\_\_\_ Dina Walker, Member
- \_\_\_\_\_ Nancy G. O'Kelley, Member
- \_\_\_\_\_ Stephanie E. Lewis, Clerk
- \_\_\_\_\_ Edgar Montes, Vice President
- \_\_\_\_\_ Joseph W. Martinez, President

Time: \_\_\_\_\_

- A.5. OPEN SESSION RECONVENED 7:00 p.m.
- A.6. PLEDGE OF ALLEGIANCE
- A.7. REPORT OUT OF CLOSED SESSION

#### A.8. ADOPTION OF AGENDA

Moved \_\_\_\_\_ Seconded

Vote by Board Members to adopt the agenda.

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

Time: \_\_\_\_\_

#### B. PRESENTATIONS - None

#### C. COMMENTS

#### C.1. PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item <u>**not on**</u> the Agenda will be granted three minutes.

#### C.2. PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

#### C.3. COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

#### C.4. COMMENTS FROM THE SUPERINTENDENT

- C.5. COMMENTS FROM STUDENT BOARD MEMBER
- C.6. COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

#### D. PUBLIC HEARING - None

#### E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved \_\_\_\_\_ Seconded

Vote by Board Members to approve Consent Calendar Items.

Preferential Vote by Student Board Member, Destiny Lopez

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Nancy G. O'Kelley, Member

- \_\_\_\_\_ Stephanie E. Lewis, Clerk
- \_\_\_\_\_ Edgar Montes, Vice President
- \_\_\_\_\_ Joseph W. Martinez, President

Time: \_\_\_\_\_

#### E.1. MINUTES

#### E.1.1. MINUTES - REGULAR BOARD OF EDUCATION MEETING OF 14 JANUARY 27, 2021

Approve the minutes of the Regular Board of Education meeting held January 27, 2021.

#### E.2. GENERAL FUNCTIONS CONSENT ITEMS

#### E.2.1. SECOND READING OF REVISED BOARD POLICY 5121(a-c); 27 GRADES/EVALUATION OF STUDENT ACHIEVEMENT 27

Approve the second reading of revised Board Policy 5121(a-c); Grades/Evaluation of Student Achievement.

#### E.3. INSTRUCTION CONSENT ITEMS

13

#### E.3.1. CABE ONE DAY PARENT CONFERENCE - VIRTUAL STRONG: AN EMPOWERMENT CONFERENCE FOR PARENTS DURING DISTANCE LEARNING

Approve seventy (70) Rialto Unified School District parents/guardians who are District English Learner Advisory Committee (DELAC) representatives and/or parents of English Learners, to attend the San Bernardino County Chapter, California Association for Bilingual Education (SBC CABE) one day parent conference - Virtual Strong: An Empowerment Conference for Parents During Distance Learning on March 6, 2021, at a cost not-to-exceed \$3,500.00, and to be paid from the General Fund - Title III.

#### E.4. BUSINESS AND FINANCIAL CONSENT ITEMS

#### E.4.1. WARRANT AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Order Listing for all funds from January 8, 2021 through January 21, 2021, (Sent under separate cover to Board Members). A copy for public review will be available in the District's website.

#### E.4.2. DONATIONS

Accept the listed donations from YourCause Blackbaud Giving Fund; Inland Valley Alumnae Chapter of Delta Sigma Theta Sorority and Box Tops for Education, and request that a letter of appreciation be sent to the donor.

#### E.4.3. SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546, at no cost to the District.

#### E.4.4. USE OF A PUBLIC BID FOR THE PURCHASE OF COMPUTER SOFTWARE

Approve Bid No. 7-16-70-36, Amendment #4 for the purchase of computer software, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.

31

32

33

#### E.4.5. AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING – RIALTO HIGH SCHOOL

Approve an agreement with the Parent Institute for Quality Education (PIQE) for a minimum of fifty (50) parents at a cost of \$7,000.00 and an additional \$2,000.00 for any additional class for parents to participate in the PIQE training that will be held (virtually) at Rialto High School, effective February 25, 2021 through May 5, 2021, at a cost not-to-exceed \$11,000.00, and to be paid from the General Fund - Title I.

#### E.5. FACILITIES PLANNING CONSENT ITEMS

# E.5.1. IVL CONTRACTORS, INC. AMENDMENT NO. 01 TO BID NO. 19-20-015

Approve Amendment No. 01 to Bid No. 19-20-015 for IVL Contractors, Inc. for the additional scope associated with DSA field revisions to replace non-compliant hand dryers in the restrooms related to the installation of two (2) shade structures at Carter High School's softball field, at a cost not-to-exceed \$5,227.40, and to be paid from Fund 21 – General Obligation Bond (G.O), Measure Y, Series C.

#### E.6. PERSONNEL SERVICES CONSENT ITEMS

# E.6.1. PERSONNEL REPORT NO. 1250 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Approve Personnel Report No. 1250 for classified and certificated employees.

#### F. DISCUSSION/ACTION ITEMS

# F.1. UNIVERSAL ASPHALT CO., INC. FOR PAVING MATERIALS AND SERVICES AT MULTIPLE SITES

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Award Bid No. 20/21-002, District Wide Paving Project to Universal Asphalt Co., Inc., for paving materials and services at multiple sites throughout our District, at a cost not-to-exceed \$ 2,790,680.00, and to be paid from Fund 14 - Deferred Maintenance Fund.

Vote by Board Members.

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

#### F.2. REINSTATEMENT HEARING

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ Case Numbers:

17-18-68 EE 20-21-1

#### Vote by Board Members.

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

42

#### G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held **virtually** on February 24, 2021, at 7:00 p.m., **and available to the public via YouTube stream.** 

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved	
Seconded	
Vote by Board Members to adjour	n.

\_\_\_\_\_ Preferential Vote by Student Board Member, Destiny Lopez

\_\_\_\_\_ Dina Walker, Member

- \_\_\_\_\_ Nancy G. O'Kelley, Member
- \_\_\_\_\_ Stephanie E. Lewis, Clerk
- \_\_\_\_\_ Edgar Montes, Vice President
- \_\_\_\_\_ Joseph W. Martinez, President

Time: \_\_\_\_\_

#### D PUBLIC HEARING

#### D. PUBLIC HEARING

NONE

E CONSENT CALENDAR ITEMS

MINUTES

#### MINUTES

#### **RIALTO UNIFIED SCHOOL DISTRICT**

#### January 27, 2021 Dr. John R. Kazalunas Education Center Meeting was held TELEPHONICALLY and available to the public Via streamlined and audio only

<b>Board Members</b>	
Present:	Joseph W. Martinez, President
	Edgar Montes, Vice President
	Stephanie E. Lewis, Clerk
	Nancy G. O'Kelley, Member
	Dina Walker, Member
	Destiny Lopez, Student Board Member
Administrators	
Present:	Cuauhtémoc Avila, Ed.D., Superintendent
	Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
	Congruence and Social Justice
	Also present was Martha Degortari, Executive Administrative
	Agent and Jose Reyes, Interpreter/Translator

#### A. <u>OPENING</u>

#### A.1 CALL TO ORDER - 6:00 p.m.

The regular Board meeting of the Board of Education, which was held telephonically and available to the public via streamlined audio only, was called to order at 6:02 p.m.

#### A.2 OPEN SESSION

#### A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

#### A.3 CLOSED SESSION

Moved By Clerk Lewis

Seconded By Vice President Montes

Vote by Board Members to move into Closed Session.

Time: 6:03 p.m.

Member Walker was not present during this vote.

Approved by a Unanimous 4 to 0 Vote

#### A.3.1 PUBLIC EMPLOYEE

EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN MENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)

#### A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS

#### A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

# A.3.4 CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent

#### A.3.5 PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Superintendent

#### A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member O'Kelley

Seconded By Clerk Lewis

Vote by Board Members to adjourn out of Closed Session:

Time: 7:01 p.m.

Member Walker was not present during this vote.

Approved by a Unanimous 4 to 0 Vote

#### A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:01 p.m.

#### A.6 PLEDGE OF ALLEGIANCE

Board President, Mr. Joseph W. Martinez, led the pledge of allegiance.

#### A.7 REPORT OUT OF CLOSED SESSION

In closed session, the Board took the following action:

Moved By Member O'Kelley

Seconded By Clerk Lewis

The Board of Education accepted the request for an unpaid leave of absence for classified employees #2660431, from January 19, 2021 through June 3, 2021.

#### Member Walker was not present during this vote.

#### Approved by a Unanimous 4 to 0 Vote

Moved By Vice President Montes

Seconded By Member O'Kelley

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2633031, from January 19, 2021 through June 3, 2021.

#### Member Walker was not present during this vote.

#### Approved by a Unanimous 4 to 0 Vote

#### A.8 ADOPTION OF AGENDA

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to adopt the agenda.

#### Approved by a Unanimous Vote

#### B. <u>PRESENTATIONS</u>

#### B.1 FISCAL YEAR 2019-2020 ANNUAL AUDITED FINANCIAL REPORT

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Fiscal Year 2019-2020 Annual Audited Financial Report

Diane Romo, Lead Fiscal Services Agent, read out the report on behalf of Andrew Park, CPA, Partner, Eide Baily, LLP.

#### B.2 GENERAL OBLIGATION BONDS (G.O.), MEASURE Y, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2019-2020

Measure Y 2010 Proposition 39 General Obligation Bonds Financial and Performance Audit Report for the year ended June 30, 2020 presented by Ms. Paula Bailey, Chairperson of the Measure Y Citizens' Oversight Committee.

Diane Romo, Lead Fiscal Services Agent, read the report on behalf Measure Y Citizens' Oversight Committee Chairperson, Ms. Paula Bailey.

#### C. <u>COMMENTS</u>

#### C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item **<u>not on</u>** the Agenda will be granted three minutes.

**Rosa Fuentes, Community Member**, shared that 2020 was a year where we learned so much and she is hopeful that 2021 will be a year of reflection for all. She thanked all the teachers and support staff who made miracles to help the children and families during these difficult times. She said that it is her hope that Rialto Unified School District administration is working on a safe plan that will make it safe when schools reopen for in-person instruction. She recommended that everyone continue with social distance as much as possible, wearing a mask when in public, and reminded everyone that our behavior can save lives. **Tobin Brinker, Frisbie Middle School Teacher,** indicated that it is time to say it, "There will be no live-in person instruction this year!" He shared that parents, students, and staff need to know this school year will end with distance learning. He asked that whatever the decision is, that it is important to let everyone know so that they can have clarity. He asked that the Board make a definitive statement tonight.

#### C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

**Francesca Sweet, Simpson Elementary Teacher,** shared her support of Resolution 20-21-18 on the agenda to continuing distance learning through the remainder of the school year. The first reason being that under the continued surge in numbers in our county, the health and safety of students and staff cannot be guaranteed. The county remains in the "Wide Spread" purple tier and has had a very slow and confusing vaccine rollout. She said that as it stands now teachers and children are not included in the eligible group to receive vaccines. She feels this would be a huge disruption for teachers and staff districtwide.

The second reason she said, would be the concern that teachers, staff, and students will suffer if there is a change to our bridge academy program and distance learning this late in the year. She feels that all have just begun to feel secure and settled in with the digital learning process, and to change this now would be very disruptive to families and to students' learning. Additionally, the families within the district have expressed their overwhelming support in remaining with distance learning. She said she is confident our School Board will support this resolution as well, as it is in the best interest of our students, staff, and families.

#### C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Angela Brantley, Rialto School Managers Association (RSMA) President, shared that the RSMA Board would like to continue to encourage everyone and to thank all department and school site leaders for their hard work in providing amazing leadership. She complimented teachers, staff, students, and families, on the compassion they provide, as stay focused on positive student academic outcomes. She said that they look forward to seeing all parents at the District's Virtual Parent Summit this Saturday, January 30, 2021. It will be an exciting opportunity to connect our parents to critical information that will support them and their children. Lastly, she reminded everyone to be kind to those around you, especially yourself.

#### C.4 COMMENTS FROM THE SUPERINTENDENT

#### C.5 COMMENTS FROM STUDENT BOARD MEMBER

#### C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

#### D. <u>PUBLIC HEARING</u>

#### D.1 PUBLIC INFORMATION

Williams Settlement Legislation Quarterly Uniform Complaint Report Summary for October through December 2020.

#### E. <u>CONSENT CALENDAR ITEMS</u>

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Vice President Montes

Seconded By Member O'Kelley

Vote by Board Members to approve Consent Calendar Items, with preferential vote by Student Board Member, Destiny Lopez.

#### Approved by a Unanimous Vote

#### E.1 MINUTES

#### E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF JANUARY 13, 2021

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the minutes of the Regular Board of Education meeting held January 13, 2021.

#### E.2 GENERAL FUNCTIONS CONSENT ITEMS

#### E.2.1 FIRST READING OF REVISED BOARD POLICY 5121(a-c); GRADES/EVALUATION OF STUDENT ACHIEVEMENT

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the first reading of revised Board Policy 5121(a-c); Grades/Evaluation of Student Achievement.

#### Approved by a Unanimous Vote

#### E.3 INSTRUCTION CONSENT ITEMS

#### E.3.1 CABE 2021 VIRTUAL ANNUAL CONFERENCE FOR ADMINISTRATORS, TEACHERS, PARENTS AND PARA-EDUCATORS

Seconded By Member O'Kelley

Approve sixty (60) Rialto Unified School District parents/guardians who are District English Learner Advisory Committee (DELAC) representatives and/or parents of English Learners, to attend the California Association for Bilingual Education (CABE) 2021 Virtual Annual Conference on March 23-27, 2021, at a cost not-to-exceed \$13,500.00, and to be paid from Title III – Limited English Proficient (LEP) Fund.

#### Approved by a Unanimous Vote

#### E.3.2 COURSES FOR APPROVAL

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the new courses that will be utilized by all middle and high schools in the District beginning with the 2021-2022 school year, for the cost of the books to be paid by the General Fund.

#### E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

#### E.4.1 WARRANT AND PURCHASE ORDER LISTING

Moved By	Vice President Montes

#### Seconded By Member O'Kelley

Approve Warrant Listing Register and Purchase Order Listing for all funds from December 11, 2020 through January 7, 2021. (Sent under separate cover to Board Members). A copy for public review will be available in the District's website.

#### Approved by a Unanimous Vote

#### E.4.2 DONATIONS

Moved By Vice President Montes

#### Seconded By Member O'Kelley

Accept the listed donations from YourCause Blackbaud Giving Fund; Joseph W. Martinez; Rialto Rotary Noon Club; Rialto Hose Lions Club; Rialto Lions Breakfast Club; Les Schwab Tires; Dan & Lynn Hurtz (Dan's Lawn Mowers); Arrowhead Regional Medical Center Foundation (ARMC); Chick-fil-A; Dora Parham; Feeding America; Macy's; Olive Garden; Rialto Women's Club; and Space 25 Automotive Care, and request that a letter of appreciation be sent to the donor.

#### Approved by a Unanimous Vote

#### E.4.3 AGREEMENT WITH CONCORDIA UNIVERSITY FOR THEIR SCHOOL COUNSELOR STUDENT PRACTICUM/FIELDWORK

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve an agreement with Concordia University for their School Counselor Student Practicum/Fieldwork to assist current and future educators in completing state requirements for credentialing from January 28, 2021 through January 27, 2024, at no cost to the District.

#### E.4.4 MEMORANDUM OF UNDERSTANDING WITH LA SIERRA UNIVERSITY FOR EDUCATIONAL CLINICAL PRACTICE EXPERIENCES

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the Memorandum of Understanding with La Sierra University for Educational Clinical Practice Experiences to assist current and future educators in completing state requirements for credentialing from January 28, 2021 through January 27, 2024, at no cost to the District.

#### Approved by a Unanimous Vote

#### E.4.5 FRESH FRUIT AND VEGETABLE PROGRAM GRANT FROM THE CALIFORNIA DEPARTMENT OF EDUCATION, NUTRITION SERVICES DIVISION

#### Seconded By Member O'Kelley

Accept the Second Allocation for the Fresh Fruit and Vegetable Program Grant from The California Department of Education, Nutrition Services Division for the following Elementary Schools: Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Garcia, Henry, Hughbanks, Kelley, Morgan, Morris, Myers, Preston, Simpson and Werner Elementary for the total amount of \$558,351.25 effective October 1, 2020 through June 30, 2021, at no cost to the District.

#### Approved by a Unanimous Vote

#### E.4.6 SHARE OUR STRENGTH - NO KID HUNGRY CAMPAIGN GRANT

#### Moved By Vice President Montes

#### Seconded By Member O'Kelley

Accept the Share our Strength - National No Kid Hungry Campaign Grant in the amount of \$50,000.00 with an implementation start date of January, 2021, at no cost to the District.

#### E.4.7 AGREEMENT WITH SCHOOL ON WHEELS

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the Memorandum of Understanding (MOU) with Schools on Wheels to provide tutoring services for McKinney Vento students, effective January 28, 2021 through June 30, 2021, at no cost to the District.

#### Approved by a Unanimous Vote

#### E.4.8 DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the Data Privacy Agreements for the following Program/Applications: Balfour Publishing, Walsworth Publishing, Pixton, Scale Education, Teachermade, and Institute of Reading Development, for the term as specified in each agreement, at no cost to the District.

#### Approved by a Unanimous Vote

#### E.5 FACILITIES PLANNING CONSENT ITEMS

#### E.5.1 NOTICE OF COMPLETION FOR BOGH ENGINEERING, INC.

Moved By Vice President Montes

Seconded By Member O'Kelley

Accept the work completed before November 1, 2020 by Bogh Engineering, Inc. in connection with the addition of the three (3) Modular Classrooms at Casey Elementary School for the Full-Day Kindergarten Program, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.

#### E.6 PERSONNEL SERVICES CONSENT ITEMS

#### E.6.1 PERSONNEL REPORT NO. 1249 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve Personnel Report No. 1249 for classified and certificated employees.

#### Approved by a Unanimous Vote

#### F. <u>DISCUSSION/ACTION ITEMS</u>

#### F.1 ANNUAL AUDITED FINANCIAL REPORT

Moved By Member O'Kelley

Seconded By Vice President Montes

Accept the Fiscal Year 2019-2020 Annual Audited Financial Report completed by Eide Bailly LLP, at no cost to the District.

Vote by Board Members.

#### Approved by a Unanimous Vote

F.2 ANNUAL AUDITED GENERAL OBLIGATION BOND (G.O.), MEASURE Y, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2019-2020

Moved By Member O'Kelley

Seconded By Vice President Montes

Accept the Fiscal Year 2019-2020 Annual General Obligation (G.O.), Measure Y, Financial and Performance Audit completed by Eide Bailly LLP, at no cost to the District.

Vote by Board Members.

#### F.3 AGREEMENT WITH ALTERNATIVE BEHAVIOR STRATEGIES

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve an agreement with Alternative Behavior Strategies to provide Applied Behavior Analyst (ABA) aides, effective January 28, 2021 through June 30, 2021, at a cost not-to-exceed \$100,000.00, and to be paid from the General Education Fund - Special Education.

#### Vote by Board Members.

#### Approved by a Unanimous Vote

#### F.4 RESOLUTION NO. 20-21-17- REMUNERATION

Moved By Clerk Lewis

Seconded By Member Walker

Adopt Resolution No. 20-21-17, excusing the absence of Board Vice President Edgar Montes from the Wednesday, January 13, 2021, Regular Meeting of the Board of Education.

#### Vote by Board Members.

Ayes (4): President Martinez, Clerk Lewis, Member O'Kelley, and Member Walker

Abstain (1): Vice President Montes

Approved by a Unanimous Vote (4 to 0)

#### F.5 RESOLUTION NO. 20-21-18 - CONTINUE DISTANCE LEARNING THROUGH 2020-2021 SCHOOL YEAR TO PROTECT STUDENTS AND STAFF FROM THE SPREAD OF CORONAVIRUS (COVID-19)

Moved By Clerk Lewis

Seconded By Vice President Montes

Adopt Resolution No. 20-21-18 authorizing to continue Distance Learning through the 2020-2021 school year to protect students and staff from the spread of Coronavirus (COVID-19).

#### Vote by Board Members.

#### G. <u>ADJOURNMENT</u>

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on February 10, 2021, at 7:00 p.m. **telephonically and via streamlined-audio only.** 

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Meeting was adjourned with a moment of silence in honor of Mr. William Kamakawiwoole, a former Custodian at Eisenhower High School, who passed away recently.

Moved By	Destiny Lopez, Student Board
	Member

Seconded By Clerk Lewis

Vote by Board Members to adjourn, with preferential vote by Student Board Member, Destiny Lopez.

Time: 7:58 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



#### **RIALTO UNIFIED SCHOOL DISTRICT**

BP 5121(a)

#### **GRADES/EVALUATION OF STUDENT ACHIEVEMENT**

The Board of Education believes that grades serve a valuable instructional purpose by helping students and parents/guardians understand performance expectations and identifying the student's areas of strength and those areas needing improvement. Parents/Guardians and students have the right to receive course grades that represent an accurate evaluation of the student's achievement.

(cf. 5020 - Parent Rights and Responsibilities)(cf. 5125.2 - Withholding Grades, Diploma or Transcripts)

The Superintendent or designee shall establish a uniform grading system based on standards that apply to all students in that course and grade level. Principals and teachers shall ensure that student grades conform to this system. Teachers shall inform students and parents/guardians how student achievement will be evaluated in the classroom.

A teacher shall base a student's grades on impartial, consistent observation of the quality of the student's work and his/her mastery of course content and District standards. Students shall have the opportunity to demonstrate this mastery through a variety of methods such as classroom participation, homework, tests, and portfolios.

(cf. 6011 - Academic Standards) (cf. 6162.5 - Student Assessment)

The teacher of each course shall determine the student's grade. The grade assigned by the teacher shall not be changed by the Board or the Superintendent except as provided by law, Board policy, and administrative regulation. (Education Code 49066)

(cf. 5125.3 - Challenging Student Records)

#### Students in grades K-3 shall receive letter grades.

When reporting student performance to parents/guardians, teachers may add narrative descriptions, observational notes, and/or samples of classroom work in order to better describe student progress in specific skills and subcategories of achievement.

Students will receive evaluations of effort and work habits as well as achievement levels to assist parents/guardians to monitor student's self-esteem, recognize success, and implement home academic improvement strategies.

A report card for a student with a disability may contain information about his/her disability, including whether that student received special education or related services, provided that the

#### **GRADES/EVALUATION OF STUDENT ACHIEVEMENT**

report card informs parents/guardians about their child's progress or level of achievement in specific classes, course content, or curriculum. However, transcripts that may be used to inform postsecondary institutions or prospective employers of the student's academic achievements shall not contain information disclosing the student's disability.

(cf. 5125 - Student Records)
(cf. 6159 - Individualized Education Program)
(cf. 6164.6 - Identification and Education Under Section 504)

Effect of Absences on Grades

If a student misses class without an excuse and does not subsequently turn in homework, take a test, or fulfill another class requirement which s/he missed within a reasonable time period, the teacher may assign a grade to that assignment.

(cf. 6154 - Homework/Makeup Work)

The Board believes that 10% unexcused absences per grading period constitute excessive unexcused absences. Students with excessive unexcused absences may receive a failing grade and not receive credit for the class(es).

(cf. 5113 - Absences and Excuses)

Grade Point Average (GPA)

The Superintendent or designee shall determine the methodology to be used in calculating students' grade point averages (GPA), including the courses to be included within the GPA and whether extra grade weighting shall be applied to Advanced Placement, honors, and/or concurrent postsecondary courses.

(cf. 6141.5 - Advanced Placement)(cf. 6172 - Gifted and Talented Student Program)(cf. 6172.1 - Concurrent Enrollment in College Classes)

Legal Reference: EDUCATION CODE 41505-41508 Pupil Retention Block Grant 48070 Promotion and retention 48205 Excused absences 48800-48802 Enrollment of gifted students in community college 48904-48904.3 Withholding grades, diplomas, or transcripts 49066 Grades; finalization; physical education class 49067 Mandated regulations regarding student's achievement 49069.5 Students in foster care, grades and credits

#### **GRADES/EVALUATION OF STUDENT ACHIEVEMENT**

51242 Exemption from physical education based on participation in interscholastic athletics 76000-76002 Enrollment in community college

CODE OF REGULATIONS, TITLE 5

10060 Criteria for reporting physical education achievement, high schools 30008 Definition of high school grade point average for student aid eligibility

UNITED STATES CODE, TITLE 20

1232g Family Education Rights and Privacy Act (FERPA)

6101-6251 School-to-Work Opportunities Act of 1994

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.67 Family Educational Rights and Privacy Act

COURT DECISIONS

Owasso Independent School District v. Falvo, (2002) 534 U.S. 426

Las Virgenes Educators Association v. Las Virgenes Unified School District, (2001) 86 Cal.App.4th 1

Swany v. San Ramon Valley Unified School District, (1989) 720 F.Supp. 764

Johnson v. Santa Monica-Malibu Unified School District Board of Education, (1986) 179 Cal.App.3d 593

Management Resources:

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS Aiming High: High Schools for the 21st Century, 2002 Taking Center Stage: A Commitment to Standards-Based Education for California's Middle Grades Students, 2001 Elementary Makes the Grade!, 2000 U.S. DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS CORRESPONDENCE Report Cards and Transcripts for Students with Disabilities, October 17, 2008 WEB SITES California Department of Education: http://www.cde.ca.gov California Student Aid Commission: http://www.csac.ca.gov U.S. Department of Education, Office for Civil Rights:

http://www.ed.gov/about/offices/list/ocr

Policy adopted: August 25, 1999 revised: July 25, 2007 revised: August 24, 2011 revised:

#### **RIALTO UNIFIED SCHOOL DISTRICT**

Rialto, California



- TO: Board of Education
- **FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: CABE ONE DAY PARENT CONFERENCE - VIRTUAL STRONG: AN EMPOWERMENT CONFERENCE FOR PARENTS DURING DISTANCE LEARNING

- Background: The San Bernardino County Chapter of the California Association for Bilingual Education (SBC CABE) will provide parents with workshops to gain vital information in addressing the needs of English Learners during distance learning.
- <u>Reasoning</u>: This parent conference offers workshops conducted by teachers and professionals in the bilingual and English Learner educational field which are specifically designed to teach parents the skills they need to support their children while learning from home. The cost of the conference is \$50.00 per person and will include a general session along with the opportunity to attend three workshops. Workshop sessions include:
  - Distance and Hybrid Learning setting your child up for success
  - Health Access Updates
  - Parent Leadership and Engagement
  - Family and Community Engagement
  - Preparing Students for College
  - Immigration Resources
  - Educational Resources
  - Community Resources
- <u>Recommendation</u>: Approve seventy (70) Rialto Unified School District parents/guardians who are District English Learner Advisory Committee (DELAC) representatives and/or parents of English Learners, to attend the San Bernardino County Chapter, California Association for Bilingual Education (SBC CABE) one day parent conference Virtual Strong: An Empowerment Conference for Parents During Distance Learning on March 6, 2021.
- Fiscal Impact: Not-to-exceed \$3,500.00 General Fund Title III

Submitted by:	Marina Madrid, Ed.D.
Reviewed by:	Darren McDuffie, Ed.D.



**Rialto Unified School District** 

		Board Date:	February 10, 2021
то:	Board of Education		
FROM:	Cuauhtémoc Avila, Ed.D., Superintendent		
ITEM:	DONATIONS		

MONETARY DONATIONS	LOCATION / DESCRIPTION	<u>AN</u>	IOUNT
Your Cause Blackbaud Giving Fund Box Tops for Education Box Tops for Education	Bemis Elementary / Principal's Donation Account Morgan Elementary / Instructional Materials Dollahan Elementary / Principal's Donation Account	\$ \$ \$	20.00 33.50 73.80

#### NON-MONETARY DONATIONS LOCATION / DESCRIPTION

Inland Valley Alumnae Chapter of Delta Sigma Theta Sorority

Werner Elementary / School Supplies for Students

**RECOMMENDATION:** It is recommended that the Board of Education accept the listed donations and send a letter of appreciation to each of the following donors:

YourCause Blackbaud Giving Fund; Inland Valley Alumnae Chapter of Delta Sigma Theta Sorority and Box Tops for Education.

DISTRICT SUMMARY	<u>TOTALS</u>
Monetary Donations – February 10, 2021	\$ 127.30
Donations – Fiscal Year-to-Date	\$ 17,615.80

Submitted and Reviewed by: Mohammad Z. Islam



**Rialto Unified School District** 

Board Date: February 10, 2020

TO: Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

#### ITEM: SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

- Background: When the District has old broken or obsolete equipment that needs to be replaced, we surplus that type of equipment so we can recoup some of the money to do the replacements. This has been the practice in our District for many years.
- <u>Reasoning:</u> Nutrition Services has submitted the following items specified as surplus equipment and miscellaneous items as obsolete and not-serviceable for school use.

Quantity	Description
44	POS Touch Screen Computers
1	Pressure Washer
1	Pump Station
1	Floor Scrubber
1	Forklift
1	Ice Machine

<u>Recommendation:</u> Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Fiscal Impact: None

Submitted by: Fausat Rahman-Davies Reviewed by: Mohammad Z. Islam



**Rialto Unified School District** 

Board Date: February 10, 2021 TO: Board of Education FROM: Cuauhtémoc Avila, Ed.D. Superintendent USE OF A PUBLIC BID FOR THE PURCHASE OF COMPUTER ITEM: SOFTWARE Pursuant to Public Contract Code 20118, authorization of the Board of Background: Education is required to purchase from the bids of other governmental agencies for services and/or equipment. Reasoning: By utilizing such public bid, it will allow the District to take advantage of the same terms and conditions without going out to bid. Staff has determined that utilizing the following Public Bid will be in the best interest of the District. NASPO Bid No. 7-16-70-36, Amendment #4 Bid Vendor: SHI International, Corp. April 7, 2021 Bid Expires: Recommendation: Approve Bid No. 7-16-70-36, Amendment #4 for the purchase of computer software. Fiscal Impact: To be determined at time of purchase(s) – General Fund

Submitted by:DarReviewed by:Moh

Daniel Distrola Mohammad Z. Islam



Board Date: February 10, 2021

TO: Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

# ITEM: AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING – RIALTO HIGH SCHOOL

- Background: The Parent Institute for Quality Education (PIQE) will provide a nine (9) week parent training course. The training is designed to develop skills and techniques which will enable parents to address the educational needs of their school-aged children. PIQE will recruit parents by phone, email, the Remind app, and the school website; provide a needs assessment session, a series of weekly training sessions for parents culminating in a graduation ceremony with certificates for parents who attend four (4) sessions or more. This training has been very successful with Rialto High School parents in previous years.
- <u>Reasoning</u>: This is in line with the District's Strategic Plan, Strategy 5 We will ensure full engagement of RUSD families in the education of their children.
- Recommendation: Approve an agreement with the Parent Institute for Quality Education (PIQE) for a minimum of fifty (50) parents at a cost of \$7,000.00 and an additional \$2,000.00 for any additional class for parents to participate in the PIQE training that will be held (virtually) at Rialto High School, effective February 25, 2021 through May 5, 2021.
- Fiscal Impact: Not-to-exceed \$11,000.00 General Fund Title I

Submitted by: Reviewed by: Caroline Sweeney, Ed.D. Darren McDuffie, Ed.D.



	Board Date: February 10, 2021
то:	Board of Education
FROM:	Cuauhtémoc Avila, Ed.D., Superintendent
ITEM:	IVL CONTRACTORS, INC. AMENDMENT NO. 01 TO BID NO. 19-20-015
Background:	On July 15, 2020, the Board of Education awarded Bid No. 19-20-015 to IVL Contractors, Inc. for the installation of two (2) shade structures at Carter High School softball field.
<u>Reasoning</u> :	The installation of the two (2) shade structures at Carter High School included associated American Disabilities Act (ADA) site work, restroom upgrade and path of travel improvements. Due to field revisions requested by the Division State Architect (DSA) to replace non-compliant hand dryers in the restroom, there was added scope that resulted in an additional amount of \$5,227.40 for a revised contract amount not-to-exceed \$58,977.40.
Recommendation:	Approve Amendment No. 01 to Bid No. 19-20-015 for IVL Contractors, Inc. for the additional scope associated with DSA field revisions to replace non- compliant hand dryers in the restrooms related to the installation of two (2) shade structures at Carter High School's softball field.
Fiscal Impact:	Not-to-exceed \$5,227.40 – Fund 21 – General Obligation Bond (G.O.), Measure Y, Series C



# TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

# ITEM: CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1250

# PROMOTIONS

Aceyes, Lizandra (Repl. B. Harper)	To: From:	Health Clerk Morris Elementary School Instructional Aide II/B.B. Eisenhower High School	01/20/2021	To: From:		\$19.05 per hour (5 hours, 237 days) \$17.22 per hour (3 hours, 203 days)
Cannon, Tyler (Repl. A. Williams)	To: From:	Technology Support Special Information Technology Technology Support Technician III Information Technology	ist 02/01/2021	To: From:		\$35.54 per hour (8 hours, 12 months) \$32.93 per hour (8 hours, 12 months)
Franco, Maria (Repl. L. Williams Lujan)	To: From:	Accounting Technician Facilities Planning Secretary III Student Services	02/01/2021	To: From:	44-4 40-5	\$30.57 per hour (8 hours, 12 months) \$29.06 per hour (8 hours, 12 months)
Moreno, Leticia (Repl. V. Williams)	To: From:	Licensed Vocational Nurse Health Services Health Clerk Morris Elementary School	01/25/2021	To: From:	40-1 31-2	\$23.87 per hour (7 hours, 203 days) \$20.02 per hour (5 hours, 237 days)
Ravelo, Violet (Repl. M. Franco)	To: From:	Secretary III Student Services Secretary II Carter High School	01/29/2021	To: From:	40-2 36-3	\$25.07 per hour (8 hours, 12 months) \$23.83 per hour (8 hours, 12 months)
Robles, Cynthia (Repl. S. Quintanilla Hopkins)	To: From:	Health Clerk Rialto Middle School Instructional Aide II-SE (RSP/SDC) Jehue Middle School	01/20/2021	To: From:	31-3 26-4	\$21.03 per hour (6 hours, 217 days) \$19.49 per hour (3 hours, 203 days)
Zepeda Ibarra, Marisela (Repl. A. Jordan)	To: From:	Health Clerk Garcia Elementary School Health Aide Garcia Elementary School	01/20/2021	To: From:	31-3 25-5	\$21.03 per hour (5 hours, 237 days) \$19.95 per hour (6 hours, 203 days)

# **EMPLOYMENT**

De Santiago, Nereida (Repl. S. Berrera)	Clerk Typist II Frisbie Middle School	02/09/2021	31-1	\$19.05 per hour (8 hours, 217 days)
Flood, Christopher (Repl. G. Watson)	Safety Intervention Officer I District Safety Intervention and Support Services	01/25/2021	36-1	\$21.59 per hour (8 hours, 212 days)
Johnson Jr., Erick (Repl. R. Williams)	Safety Intervention Office I District Safety Intervention and Support Services	01/25/2021	36-1	\$21.59 per hour (8 hours, 212 days)
Membrila, Maria (Repl. Y. Quintero)	Clerk Typist II Rialto Middle School	02/01/2021	31-1	\$19.05 per hour (8 hours, 217 days)
Nielsen, Eric P. (Repl. J. Costa)	Safety Intervention Officer I District Safety Intervention and Support Services	01/25/2021	36-1	\$21.59 per hour (8 hours, 212 days)
Perez, Araceli (Repl. M. Raygoza)	Health Clerk Simpson Elementary School	01/20/2021	31-1	\$19.05 per hour (5 hours, 237 days)
<b>RESIGNATIONS</b>				
Garcia, Sylvia	Attendance/Records Clerk Carter High School	01/22/2021		
RETIREMENT				
Carter, Donnie	Instructional Assistant II-SE (RSP/SDC) Bemis Elementary School	01/29/2021		
ADDITION OF BILINGUAL	STIPEND			
Ravelo, Violet	Student Services Secretary III	01/29/2021		
REMOVAL OF BILINGUAL STIPEND				
Franco, Maria	Facilities & Planning Accounting Technician	02/01/2021		
CERTIFICATION OF ELIGIBILITY LIST – Account Clerk II				

Eligible: 02/11/2021 Expires: 08/11/2021

# <u>CERTIFICATION OF ELIGIBILITY LIST</u> – Attendance/Records Clerk

Eligible: 02/11/2021 Expires: 08/11/2021

## EXTENSION OF CERTIFICATION OF ELIGIBILITY LIST – Custodian II

To:	Eligible:	08/27/2020
	Expires:	02/27/2021
From:	Eligible:	02/28/2021
	Expires:	08/28/2021

\*\*Position reflects the equivalent to a one-Range increase for night differential \*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



Board Date: February 10, 2021

TO: Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

#### ITEM: CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1250

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

#### **INTERIM ADMINISTRATIVE ASSIGNMENT**

Garcia-Felix, Ricardo High School Principal 02/22/2021 Rge. I \$134,525.00 Carter High School

<u>SUPPLEMENTAL SERVICES</u> (Retired teacher to work with students in Kindergarten through Second grade at Hughbanks Elementary School from January 2021 through June 2021, at the hourly rate of \$25.00, not to exceed 15 hours per week, to be paid from Title I Funds)

Lowney, Maureen

**HOME AND HOSPITAL TEACHER** (To be used from December 10, 2020 through December 18, 2020, at the regular rate of \$45.04)

Abas, John

EXTRA DUTY COMPENSATION (Group Leader for 2020/2021 school year)

Evans, William Adapted Physical Education

\$1,861.00

**EXTRA DUTY COMPENSATION** (Department Chairpersons for Second Semester of 2020/2021 school year)

Kucera Middle School

Harris, Nancy VAPA

10 Sections \$ 930.50

**EXTRA DUTY COMPENSATION** (Additional class assignment at 1/6 of their daily rate of \$45.04, whichever is greater, for the spring semester of 2020/2021 school year, and to be charged to General Fund)

**Eisenhower High School** 

Berry, Jeffrey Gonzalez, Alejandra

English English 01/12/2021 01/12/2021

#### Jehue Middle School

01/12/2021 Dahl, John Math Dean, Laura Associated Student Body 01/12/2021 Kashiwagi, Keita Science 01/12/2021 Robinson, Teresa Social Studies 01/12/2021 Rodriguez, Eric Physical Education 01/12/2021 EXTRA DUTY COMPENSATION

#### Garcia Elementary School

De Loera, Stephanie

PBIS Coach (Internal)

2020/2021 \$1,163.00

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer

## F DISCUSSION / ACTION ITEMS



Board Date: February 10, 2021

TO: Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

# ITEM: UNIVERSAL ASPHALT CO., INC. FOR PAVING MATERIALS AND SERVICES AT MULTIPLE SITES

- Background: Due to the continued wear and tear to the asphalt on District campuses, parking lots, and Kindergarten playgrounds areas, all of which have not been replaced in many years and are becoming a safety concern, the District has solicited bids to complete asphalt work over the next 3 years. Work will be done at Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelly, Kordyak, Morgan, Morris, Myers, Preston, Simpson, Trapp, Werner Elementary Schools; Frisbie, Jehue, Kolb, Kucera, Rialto Middle Schools; Carter, Eisenhower, Milor/Zupanic, Rialto High Schools; and Chavez/Huerta COE, Kazalunas Education Center, District Registration Center, M&O Grounds and the District's CNG Station. The scope of the work will include crack fill, slurry seal coat, overlay, miscellaneous asphalt removal and replacement for sites within the Rialto Unified School District. Universal Asphalt Co., Inc. will complete repairs, preparation, and application of all paving components, labor and material.
- <u>Reasoning</u>: Public Contract Code 20111 requires that contracts for public works projects exceeding \$15,000.00 be legally advertised and awarded to the lowest responsible bidder who shall have such surety as required by the Board of Education.

On December 10, 2020 and December 17, 2020, a Notice Inviting Bids for the District Wide Paving Project, Bid No. 20/21-002 was published in The San Bernardino Sun Newspaper and on the District's website.

Three (3) responsive bids were received and bids were opened at 1:00 p.m. on Friday, January 15, 2021. The responsive bidders are:

CONTRACTOR	BASE BID
Universal Asphalt Co., Inc.	\$ 2,790,680.00
Mission Paving and Sealing, Inc.	\$ 2,999,193.00
Roadway Engineering & Contracting Inc.	\$ 7,200,000.00

As the bid was written with multiple work sites within our District, the contract will begin on February 12, 2021 and continue through June 30, 2024 at a cost not-to-exceed \$2,790,680.00.

Recommendation: Award Bid No. 20/21-002, District Wide Paving Project to Universal Asphalt Co., Inc., for paving materials and services at at Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelly, Kordyak, Morgan, Morris, Myers, Preston, Simpson, Trapp, Werner Elementary Schools; Frisbie, Jehue, Kolb, Kucera, Rialto Middle Schools; Carter, Eisenhower, Milor/Zupanic, Rialto High Schools; and Chavez/Huerta COE, Kazalunas Education Center, District Registration Center, M&O Grounds and the District's CNG Station over the next three (3) years.

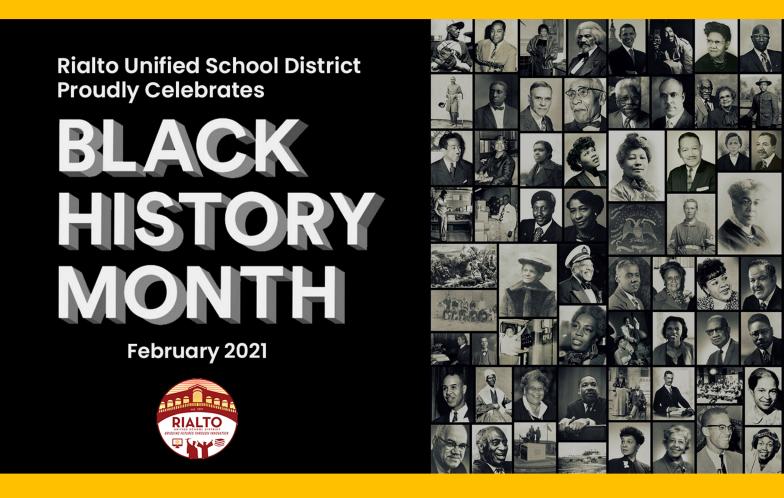
Fiscal Impact: Not-to-exceed \$ 2,790,680.00 – Fund 14 - Deferred Maintenance Fund

# BELIEFS

- Everyone has unique talents
- There is boundless power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves respect
- High expectation inspires to high achievement
- Risk is essential for success
- Common and individual interest are reciprocal
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community benefits all of its members
- Everyone can contribute to the good of the community

# PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future



On behalf of the Board of Education and Superintendent, **Dr. Avila**, the RUSD proudly celebrates Black History Month. Black history is American history, and we honor the contributions Black Americans have made to our society.

